

Presentations for Leaders • Managers • Employees • Teams

NEIL DEMPSTER MBA, CSP (& PhD Soon!)



High-Energy. Content-Rich.

Perfect for conferences, workshops, seminars & meetings.



He is a RESULTant...a

consultant who gets results! As a student of the behavioral components of success, Neil's passion is helping people and organizations achieve peak performance in a changing world. Whether delivering a keynote speech for a conference or meeting, training managers and employees on performance improvement strategies, or consulting with a senior leadership team, he provides an uncanny ability to simplify the complex human behavioral aspects of life and work.



Neil speaks from a lifetime of experiences in the trenches and from within the corporate boardroom. He was the #2 ranked sales producer in the world for a Fortune 100 office products company and later became a successful senior manager in the same organization. He left to become CEO of a unique start-up opportunity in the telecommunications industry; during his tenure the organization became a market leader in a half-dozen product categories winning virtually every industry award possible.

Neil's education includes

Mechanical Engineering, an MBA, and he is currently in the dissertation phase for a PhD in Organizational Psychology. This unique educational blending has earned him the distinction of bringing "logic to soft skills."

Today, as one of the founding partners of Clearview Performance Systems, he is able to use his expertise in achieving extraordinary employee performance to benefit diverse organizations all over the world. He brings high-impact methods, practical recommendations and personal commitment to every human performance challenge.

1.800.932.0770 NeilDempster.com

Workforce Performance: 'Just Enough' Just Ain't Good Enough!™

Target Audience: Managers, Performance Coaches & WFM Analysts.

Themes Covered:

- Creating a Culture of Self-Management
 - Coaching versus Coaxing
 - Employee Engagement
- Effective Feedback and Reinforcement
 - Motivating Employees
 - Gaining Authentic Commitment

When a Ship Misses the Harbor, It's Rarely the Harbor's Fault!®

Target Audience: Leaders & High-Potential Employees.

Themes Covered:

- Building a Performance Culture
- Mission, Goal and Strategy Alignment
 - Communicating Vision
- Creativity, Innovation and Risk-Taking
- Trust, Credibility, Integrity and Values
 - Customer Loyalty

Grow With the Flow: Becoming a 'Quick-Change' Artist!™

Target Audience: Employees, Individual Contributors, Teams & Managers.

Themes Covered:

- Becoming Your Personal Best
 - Change Resilience
- Continuous Learning and Innovation
 - Personal Accountability
 - Self-Management
 - Teamwork

Teimwork! Spelled Wrong to Make Teams Right!®

Target Audience: Employees, Team Members & Team Leaders.

Themes Covered:

- Team Performance
- Independence versus Interdependence
- Shared Responsibility and Collaboration
 - Capitalizing on Style Differences
 - Personal Accountability to the Team
 - Trust and Loyalty

Neil Dempster's Most Popular Speeches

For a complete description & speech video clips: www.NeilDempster.com/wwd/topicsfocus.htm





For over two decades, Neil Dempster has helped hundreds of organizations reach their full potential by bringing clarity to the human performance aspects of work. Here is a partial list of the clients he proudly serves:

AT&T, Inc. Motorola Mutual of Omaha Western Energy Institute U-Haul International Advantage Rent-A-Car

"Your keynote presentation was timely and on target to help our employees develop strategies to build and sustain peak performance."

> Sue Wiley Senior Learning & Performance Manager

"... many managers, directors, and employees commented on your incredible knowledge and your ability to motivate and inspire."

Paula Miller Manager, Training & Development **AMTRAK**

ATC Transportation Companies

M&I Bank

Best Western Hotels

Choice Hotels International

Abbott Laboratories

Accenture Highmark Blue Cross Blue Shield
TELUS Communications
AmeriCredit Financial
SleepMed
SHRM

"Regardless of how often I have seen you present, you are always polished, full of energy, and fit great humor into your talks. We have already received calls from our other offices looking to have you speak at their next conference!"

Kimberly McRae Call Center Manager